

Stevenage Equalities Commission (SEC) Legacy Group Action Plan

| Action | Details | Responsibility | Timescale |
|--|--|-----------------------|-----------------------------|
| 1. The Legacy Group will work with partners to identify a clear set of recommendations and actions in response to the findings of the Stevenage Equalities Commission (SEC) | <ul style="list-style-type: none"> Legacy Group Terms of Reference (TOR) will be circulated to existing SEC members and partners for agreement A 12-month Action Plan based on the SEC recommendations will be developed in partnership and circulated for agreement The group will be facilitated by Stevenage Borough Council (SBC) for 12 months | SEC Legacy Group/SBC | September 2023 |
| 2. The Legacy Group will seek representation from NHS, Education, Police, Business and Criminal Justice partners to ensure that existing or future opportunities for future partnership working to tackle racial disparity are identified. | <ul style="list-style-type: none"> Existing partners and members of the SEC will be approached to attend as well as new members as identified in the development of the TOR | SEC Legacy Group | September 2023 |
| 3. The Legacy Group will promote the Action Plan to Stevenage residents, key stakeholders, community groups, businesses, and wider audiences and seek to incorporate their views into development and implementation of activities | <ul style="list-style-type: none"> The Legacy Group will develop a list of local community, VCSE, and resident groups who are interested in contributing to the work of the Legacy Group a clear programme of engagement by which progress can be shared and feedback obtained will be established | SEC Legacy Group | July 2023 – June 2024 |
| 4. The Legacy Group will provide a 6-month progress update and final report detailing actions and outcomes to partners. | <ul style="list-style-type: none"> Partners will be asked to contribute to the development of the progress report by providing regular updates as specified in the TOR | SEC Legacy Group | December 2023 and June 2024 |
| 5. The Legacy Group will seek to formalise into a constituted organisation in order to access funding and resources to further its work. | <ul style="list-style-type: none"> Community Officers with experience of supporting other constituted group formation will support the group to become a formalised, independent and sustainable agency | SEC Legacy Group /SBC | June 2024 |